



Pastor Search Process in Our By-Laws

Article II. Church Officers

Section 1: Pastor

The Pastor is responsible for leading the church to function as a New Testament Church. His duties are as a preacher, to teach and proclaim the Gospel (II Timothy 4:2); as Pastor, to superintend the work of the church (I Timothy 3:1-6); as Pastor, to be shepherd of the flock (I Peter 5:2); and as minister, to serve the people for Jesus' sake (Matthew 20:26; I Timothy 4:6). Except as hereinafter provided, he shall preside at all meetings of the church. He shall preside at the Lord's Supper, and shall baptize candidates for baptism. ***The Associate Pastor or other ministerial staff shall administer these ordinances in the Pastor's absence or at his direction. Other ordained ministers may administer these ordinances under the direction of the Pastor.***

Section 2: Interim Considerations

In case of absence or inability of the Pastor, subject to advice from and in conference with the Pastor, the Deacon Officers (**David Massie, Lucian Lee, Andres Moreno**), with the assistance of senior ministerial staff (**Kevin Batson, David Cline, Jeremy Thompson**), will provide pulpit ministry.

In any period when the church is without a Pastor, the Deacon Officers, with the assistance of the senior ministerial staff, will arrange the temporary ministry and continuation of the services and worship of the church.

Section 3: Pastor Search Committee

When the church is without a Pastor, the Deacon Chairman (**David Massie**), Deacon Vice Chairman (**Lucian Lee**), Finance Committee Chairman (**Gerald Caskey**), Personnel Committee Chairman (**Dan Bunnell**) and Nominating Committee Chairman (**Barry Templeton**) shall nominate a nine (9) member Pastor Search Committee to the deacons and then to the church at a called church conference. The Chairman of Deacons will serve as Chairman of the Pastor Search Nominating Committee.

The Pastor Search Committee, after diligent prayer and consideration, shall bring one nominee at a time for consideration by the church with at least two weeks advance notice prior to church conference. Election shall be by ballot, with an affirmative vote of three-fourths of the required quorum being necessary for approval.