



Establish
Network ▶ Residency

Core Values

Experience

We know that knowledge alone is not sufficient for training. Hands-on experience with evaluation and coaching is necessary for developing leaders. Therefore, you will have the opportunity to be actively involved in the ministry of Taylors FBC and receive evaluation and coaching from our faithful and experienced ministers. Our hope is that you will grow in your character, competency, and call!

Multiplication

We see God's plan for multiplication throughout Scripture, and our goal is to equip leaders who multiply themselves. Therefore, we will use reproducible training methods and resources to motivate and equip you to be multiplying leaders. Our hope is that you will make disciples who make disciples!

Kingdom

We do not seek to build our own kingdom but the kingdom of God. We will equip, develop, and deploy you with the hope and assurance that God has given Jesus all authority in heaven and on earth and has commissioned and empowered his people to go and make disciples among all peoples. With the vision of Revelation 5:9-14 and 7:9-10 before us, we will also prioritize and expose you to the work among the unengaged and underserved peoples within the highest concentrations of lostness in South Carolina, North America, and to the ends of the earth. Our hope is that you will be a part of building His kingdom among all peoples to the ends of the earth!



Welcome!

At Taylors First Baptist Church, we strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that those around us would say, "these men have turned the world upside down!" Our vision is to Change the World for Jesus!

We believe God changes the world for Jesus through His Church. The local church proclaims the gospel, makes disciples, develops leaders, and sends out those called to establish new churches.

The Establish Residency at Taylors FBC prepares people for a life of kingdom impact through disciple-making and church planting. Through strategic partnerships with the South Carolina Baptist Convention (SCBC), North American Mission Board (NAMB), and the International Mission Board (IMB), Taylors FBC will send believers to enter new communities, share the gospel, make disciples, and plant churches.

We are excited that you have chosen to be a part of this residency, and we look forward to all God will do in you and through you in the days ahead. We are committed to walking with you and equipping you to plant churches and establish His Kingdom among all peoples!

Pastor Josh Powell and Taylors FBC Lead Team

Kevin Batson, Worship Pastor

Steven Crittendon, Reach Pastor

Chris DeWease, Executive Pastor

Jeremy Thompson, Equip Pastor

Vision and Mission of Taylors First Baptist Church

Vision: Change the World for Jesus

At Taylors First Baptist Church, we strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that those around us would say, "these men have turned the world upside down!"

Mission

Our mission is to reach all peoples by making disciples who make disciples. We do this at Taylors FBC as we...

ENCOUNTER GOD

We trust that as we preach and sing the Word of God, present the gospel in truth and fullness, and worship in a manner that is Christ-exalting, God-honoring, and theologically sound, people will be changed by Jesus and will worship Him.

EQUIP BELIEVERS

We equip believers to know and engage with the Word of God, practice spiritual disciplines, and exercise their spiritual gifts in order that the body of Christ may grow up to full maturity. We long to see each believer walking with Jesus, being transformed more and more into his likeness.

ENGAGE THE WORLD

We equip the church to share the gospel with urgency here in our communities and to the ends of the earth. We provide the tools and opportunities for every believer to live as "sent ones," spreading the knowledge of God's glory among all peoples.

ESTABLISH THE CHURCH

We equip and send planters, missionaries, and ministers to establish the church within our community, state, country, and to the ends of the earth. We provide the opportunity for believers to explore their call, grow in their call, and be sent to fulfill their call in ministry.



“While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, “Follow me, and I will make you fishers of men.” Immediately they left their nets and followed him.” Matthew 4:18-20

Definition of a Disciple

A disciple is someone who has...

Been Changed by Jesus...

A disciple is ultimately someone who follows Jesus. A disciple is someone who has entered into a saving relationship with Jesus Christ and has been made a new creation in Christ.

Walks with Jesus...

Someone who is in relationship with Jesus and in the process of being transformed by Jesus, ultimately into His image and to fulfill His purposes.

And is Sent by Jesus.

He has a transformed Purpose! Disciples make disciples; they live and die to share the gospel of Christ Jesus!

Jesus has brought you here for such a time as this. We look forward to working together with you as we make disciples who make disciples — seeing more and more people changed by Jesus, walking with Jesus, and being sent by Jesus!

“All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold I am with you always, to the end of the age.” Matthew 28:18-20

“Being a disciple does not begin with something we do. It begins with something Christ did. Jesus is the good shepherd who gave his life for the sheep.” Mark Dever

“Jesus provides the power to use us. Jesus does the transforming work in our lives that will enable us to be fishers of men.” David Platt

Residency Core Values

Calling

Mark 1:16-20

God has called all people to make disciples. But there are also those whom God has called to ministry leadership and to a particular assignment. As you work through the Establish Network Residency process, you will not only learn to articulate your call to ministry leadership, but you will also grow in your confidence to fulfill your particular assignment.

Spiritual Growth

John 15:5

Spiritual health is of great importance in the preparation for gospel ministry. As you work through the Establish Network Residency process, you will learn and practice the disciplines of Word, Prayer, and Fellowship. Our goal is that you will abide in Christ, bear much fruit, and glorify the Father!

Missional Engagement

2 Corinthians 5:17-22

Equipping believers for a life of kingdom impact through disciple-making and church planting is the foundation of the Establish Network Residency. You will be trained and expected to share the gospel and make disciples. There is no command to plant churches in the New Testament, but there are commands to share the gospel and make disciples. New churches are a result of these two activities.



Residency Participation

Expectations

Our desire is for you to have every opportunity to learn, grow, and serve! Therefore we expect you to attend and/or participate in the following church and Residency activities.

As part of the church...

- One Sunday Morning Worship Service and Life Group
 - 8:30 am: Band Led Worship / Life Group
 - 9:40 am: Traditional Worship / Life Group
 - 11:00 am: Taylors Worship / Life Group
- Wednesday Night Activities
 - Institute
 - Choir
 - Pastor's Bible Study
 - College
- Special Events
 - Go Gathering
 - Night of Worship
 - Equip and Reach Weekends
 - Others as Assigned

As part of the Residency...

- Ministry Assignments
 - Oikos
 - Testimony
 - "What is the Gospel?"
 - Three Circles
 - Romans Road
 - Disciple Cycle
 - E3
 - Calling 3.3 / Exploring Your Call
 - A Voice for the Nations
 - God's Glory Among the Nations
 - Preaching resources
 - Institute
- Equip, Reach, Ministerial Team Meetings as Assigned
- Ministry Events and Opportunities as Assigned
- Ministerial Coaching
- Summer Lunch and Learns each Wednesday, except the week of July 4
- Preaching Labs
- Reach Mission Trips
- Prayer Time:
 - Prayer for the Harvest, Tuesdays at 7 am
 - Intercessory Prayer Room, one hour assigned per week

Pathways

IMB Requirements

- Application / Assessment Survey
- Initial Interview with Larry Carnes (Candidate Consultant)
- Deepening Discipleship
- Hermeneutics
- Strengthening Personal Purity
- BF&M Paper

SCBC Requirements

- DISC Personality Profile
- Prepare Enrich Marriage Assessment
- Self-Evaluation
- 360 Assessment
- Trainings:
 - Kickoff (1 Day Event)
 - Bold Faith, Disciple Making, Fundraising
 - Intensive (2 Day Event)
 - Vision frame – Mission, Values, Strategy, Measures
 - Competency Weekends (3 Day Events)
 - Communication, Team Building, Missional Engagement, Systems and Structures, and Multiplication
 - Assessment Retreat (2 Day Event)
 - Social Skills, Calling (Map), Vision (Role Play), Preaching (15 minute sermon)
 - Additional Topics:
 - Leadership, Missional Engagement / Disciple Making
 - Wife Readiness, Family Dynamics, Emotional and Spiritual Health

NAMB Requirements

- Calling to Church Planting and Location
- Emotional and Spiritual Health
 - Habits and Hangups / Spiritual Rhythms
- Family Dynamics
 - Prepare and Enrich
- Communication
 - Handles the Word well
 - Connects with the church and with the unchurched
- Leadership
 - Leadership experience
 - Develop – Recruit – Start – Handoff
 - Have led something!
- Gospel Witness
 - Faithful in having gospel conversations
- Vision
 - Assessed on the ground in their target location.

Development Practices

Go Gatherings

Each month you will have the opportunity to join the Reach Go Gatherings. During these times, you will have the opportunity to learn from practitioners in the field as they come and share their knowledge and experience.

Instruction and Coaching

Once a week, you will have the opportunity to meet with one of our Pastor Mentors. These meetings will focus on current assignments, experiences and projects. The format will follow the 3/3 Model:

- Look Back – Reflect and celebrate what God has been teaching you
- Look Up - Learn something new
- Look Ahead – Make a plan and pray - how to apply what you are learning

Caught Over Taught

Jesus said to His disciples, “Follow me, and I will make you fishers of men.” Jesus trained his disciples as they walked with Him: watching, listening, and practicing what they had seen and heard. Much of what you will learn will be through walking with our Pastor Mentors and Reach Partners in the normal rhythm of ministry as they engage with different contexts: on the campus of Taylors FBC and in the community, within our State and Nation, and among the Nations. These times will be guided by the learning method, MAWL:

- Model – Opportunity to observe ministers, missionaries, and church planters
- Assist – Hands-on opportunities to be involved in the ministry alongside others
- Watch – Opportunity to lead with others providing feedback and coaching
- Launch – You are deployed to fulfill the ministry God has called you to

We recommend you carry a notebook and pen with you at all times. As you go, write down what you are learning so that later, you can look back over it and share it with others.

Seminary Courses

In order to accomplish the requirements for the Master of Arts in Christian Ministry, you will be required to meet weekly with your Pastor Mentor and as often as required by the Outcome Specialist (SEBTS professor). You will have the unique opportunity to receive your theological education within the context of the local church and tailor your education towards your particular ministry focus. The goal is to accomplish the academic requirements within two years of your start date.

Preaching Labs

Each month you will have the opportunity to join a cohort to practice preparing, delivering, and evaluating your own sermons. You will also have the opportunity to learn from pastors and teachers within our Church, Association, and Convention.

Year One

Active member of Taylors FBC, attending:

- Sunday morning worship
- Life Group
- Wednesday night activities
- Special Events

Instruction and Coaching — Mentoring

FALL

Equip and Reach Pastors

- Calling and Competency
 - “Is God Calling Me?” by Jeff Iorg
 - Calling 3.3 Exploring Your Call
- Spiritual Growth
 - “Habits of Grace” by David Mathis
 - E3
- Southeastern Baptist Theological Seminary
 - Discipleship

SPRING

Equip and Reach Pastors)

- Missional Engagement
 - Reach Tools / Disciple Cycle
 - A Voice for the Nations
 - God’s Glory Among the Nations
- Southeastern Baptist Theological Seminary
 - International Church Planting
- IMB / NAMB / SCBC
 - Application Process and Requirements

SUMMER

Equip Pastor with Pastoral Care Minister

- Pastoral Leadership
 - Lead
- Southeastern Baptist Theological Seminary
 - Pastoral Care and Leadership
- IMB / NAMB / SCBC
 - Application and Requirements

Caught Over Taught

FALL

- Ministerial Team Meeting
- Equip Team Meeting
- Prayer Room with Equip Team
- Equip Pipeline
- Equip Institute
- Times in the Harvest
- Ministry Involvement: College

SPRING

- Ministerial Team Meeting
- Reach Team Meeting
- Harvest Prayer Time with Reach Team
- Disciple Cycle Breakout
- Equip Institute
- Times in the Harvest
- Ministry Involvement: Students

SUMMER

- Prayer Time (Equip/Harvest)
- Times in the Harvest
- Summer Internship
- Ministry Involvement: Pastoral Care

Year Two

Active member of Taylors FBC, attending:

- Sunday morning worship
- Life Group
- Wednesday night activities
- Special Events

Instruction and Coaching — Mentoring

FALL

Equip and Reach Pastors

- Calling / Spiritual Growth
- Preaching / Teaching
- Southeastern Baptist Theological Seminary
 - Bible Exposition I
- IMB / NAMB / SCBC
 - Application Process and Requirements

SPRING

Equip and Reach Pastors

- Missional Engagement
 - Reach Tools
 - Disciple Cycle
- Southeastern Baptist Theological Seminary
 - NAMB CP / Bible Exposition II
- IMB / NAMB / SCBC
 - Application Process and Requirements

SUMMER

Equip Pastor with Executive Pastor

- Church Planting / Pastoral Leadership
 - “Church Planting by the Book” by Elbert Smith / “Christ Formed in You” by Brian Hedge
- Southeastern Baptist Theological Seminary
 - Developing a Church Planting Methodology
 - Or Administration and Education
- IMB / NAMB / SCBC
 - Application and Requirements

Caught Over Taught

FALL

- Ministerial Team Meeting
- Equip or Reach Meeting
- Prayer Room / Harvest Prayer Time
- Preaching Lab
- Equip Institute
- Times in the Harvest
- Ministry Involvement: Children

SPRING

- Ministerial Team Meeting
- Equip or Reach Team Meeting
- Prayer Room / Harvest Prayer Time
- Preaching Lab
- Equip Institute
- Times in the Harvest
- Ministry Involvement: Pastor Josh

SUMMER:

- Prayer Time (Equip/Harvest)
- Times in the Harvest
- Summer Internship
- Ministry Involvement: Internship

Funding

Thanks to the generous giving of our Taylors FBC members and strong partnerships with the SCBC, NAMB, and the IMB we are able to offer housing, resources, and tuition for residents at no cost. We are also able to provide part-time work on our campus through our facilities team to offset the cost of living while participating in the Establish Residency. Therefore, there is no cost to participate in the Establish Residency.

Partners

South Carolina Baptist Convention

The South Carolina Baptist Convention (SCBC) is a family of more than 2,100 churches working together to advance the Great Commission. They mobilize missionaries and develop leaders so that every life will be saturated and transformed by the hope of the gospel. Taylors FBC partners with the SCBC to develop and deploy church planters within South Carolina, within North America, and among the nations.

North American Mission Board

The North American Mission Board (NAMB) plays a strategic role in church planting efforts on the North American continent. Many cities in the US and Canada are less than 2% evangelical, which means very few believers and few churches. Over the past ten years, NAMB has seen approximately 8,000 churches planted, and they have a goal to add 1,200 new churches every year through 2025.

International Mission Board

The International Mission Board (IMB) is over 175 years old and is historically known for engaging the unreached in some of the most challenging places on the planet. Currently, over 3,000 missionaries are entering new communities, sharing the gospel, making disciples, starting new churches, and equipping leaders to do the same. The IMB has a 2025 vision to send 500 missionaries, and Taylors FBC plans to contribute to that vision.

Entry and Sending Requirements

Everyone entering the Establish Network Residency...

- Will need to apply and interview with the Equip Pastor and Reach Pastor.
- Must have a level 2 background check done through Taylors FBC. Participants will be prompted to complete the background check form after applying and interviewing with the Equip Pastor and Reach Pastor.
- Must submit a Residency Survey. The survey will provide the Taylors FBC leadership with an assessment to help place participants in the best track for development and deployment.
- Must comply with the Taylors FBC employee manual and support the vision and mission of Taylors FBC.
- Will be expected to commit to attending all meetings and participating in all development practices.
- Will be expected to be an active member of Taylors FBC and involved in one of the ministry areas on a consistent basis.
- Will be expected to actively share the gospel in the local community and involved in actively making disciples.
- Will be expected to visit and work alongside one or more of our partners on the field during their time in residency.
- Will be expected to progress consistently through the residency with the plan to deploy as a church planter / missionary with the SCBC, NAMB, or IMB. The Residency can take 9 months to 2 years.

All Establish Network Residents seeking to serve with the SCBC, NAMB, or IMB will undergo an independent application and assessment process facilitated by SCBC, NAMB, or the IMB.

All Establish Network Resident seeking to pursue the Master of Arts in Christian Ministry through SEBTS will undergo an independent application process with SEBTS.