



Establish
Network ► Internship

Core Values

Experience

We know that knowledge alone is not sufficient for training. Hands-on experience with evaluation and coaching is necessary for developing leaders. Therefore, you will have the opportunity to be actively involved in the ministry of Taylors FBC and receive evaluation and coaching from our faithful and experienced ministers. Our hope is that you will grow in your character, competency, and call!

Multiplication

We see God's plan for multiplication throughout Scripture, and our goal is to equip leaders who multiply themselves. Therefore, we will use reproducible training methods and resources to motivate and equip you to be multiplying leaders. Our hope is that you will make disciples who make disciples!

Kingdom

We do not seek to build our own kingdom, but the kingdom of God. We will equip, develop, and deploy you with the hope and assurance that God has given Jesus all authority in heaven and on earth, and commissioned and empowered his people to go and make disciples among all peoples. With the vision of Revelation 5:9-14 and 7:9-10 before us, we will also prioritize and expose you to the work among the unengaged and underserved peoples within the highest concentrations of lostness in South Carolina, North America, and to the ends of the earth. Our hope is that you will be a part of building His kingdom among all peoples to the ends of the earth!



Welcome!

We are excited to have you here at Taylors FBC this summer! Our prayer is that God will not only work through you as you have the opportunity to serve in ministry, but He will also work in you, growing you up in Him!

We value abiding in Christ, making disciples who make disciples, and developing leaders who will establish the church. Therefore, we are committed to equipping and sending multiplying leaders. This internship embodies that commitment and desire.

This guide will help you understand more about who we are as a church and the details of the internship. You will want to read it carefully as you prepare for this summer. If you have any questions please do not hesitate to reach out to your Pastor/Minister with whom you will be interning, or the Lead Team. We are here to serve you!

Welcome to Establish Network Internship. We look forward expectantly to all that God will do!

Pastor Josh Powell and Taylors FBC Lead Team

Kevin Batson, Worship Pastor

Steven Crittendon, Reach Pastor

Chris DeWease, Executive Pastor

Jeremy Thompson, Equip Pastor

What's Inside

Establish Network Core Values	2
Welcome	3
Vision and Mission	4
Definition of a Disciple	5
Internship Goals	6
Internship Participation	7
Keys to Success	8
Development Plan	9
Essay Instructions	10
Intern's Weekly Schedule	11
Lunch and Learn Schedule	12
Personal Appearance and Dress Code	13

Vision and Mission of Taylors First Baptist Church

Vision: Change the World for Jesus

We strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that there would be those around us who would say, "these men have turned the world upside down!"

Mission

Our mission is to reach all peoples by making disciples who make disciples. We do this at Taylors FBC as we...

ENCOUNTER GOD

We trust that as we preach and sing the Word of God, present the gospel in truth and fullness, and worship in a manner that is Christ-exalting, God-honoring, and theologically sound, people will be changed by Jesus and worship Him.

EQUIP BELIEVERS

We equip believers to know and engage with the Word of God, practice spiritual disciplines, and exercise their spiritual gifts in order that the body of Christ may grow up to full maturity. We also long to see each believer walking with Jesus, being transformed more and more into His likeness.

ENGAGE THE WORLD

We equip the church to share the gospel with urgency both here in our communities and to the ends of the earth. We provide the tools and opportunities for every believer to live as "sent ones" spreading the knowledge of God's glory among all peoples.

ESTABLISH THE CHURCH

We equip and send planters, missionaries, and ministers to establish the church within our community, state, country, and to the ends of the earth. We provide the opportunity for believers to explore their call, grow in their call, and be sent to fulfill their call in ministry.



"While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, "Follow me, and I will make you fishers of men." Immediately they left their nets and followed him." Matthew 4:18-20

Definition of a Disciple

A disciple is someone who has...

Been Changed by Jesus...

Someone who is in relationship with Jesus is in the process of being transformed by Jesus, ultimately into His image and to fulfill His purposes.

Walks with Jesus...

A disciple is ultimately someone who follows Jesus. A disciple is someone who has entered into a saving relationship with Jesus Christ and has been made a new creation in Christ.

And is Sent by Jesus.

He has a transformed Purpose! Disciples make disciples; they live and die to share the gospel of Christ Jesus!

Jesus has brought you here for such a time as this. We look forward to working together with you as we make disciples who make disciples — seeing more and more people changed by Jesus, walking with Jesus, and being sent by Jesus!

"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold I am with you always, to the end of the age." Matthew 28:18-20

"Being a disciple does not begin with something we do. It begins with something Christ did. Jesus is the good shepherd who gave his life for the sheep." Mark Dever

"Jesus provides the power to use us. Jesus does the transforming work in our lives that will enable us to be fishers of men." David Platt

Internship Goals

Character

At the core of the Establish Network Internship is Abiding in Christ. Abiding in Christ creates the foundation for the character and competency needed to establish the church. Therefore, our first foundational goal is to equip you with the tools to abide in Christ through His Word, Prayer, and Fellowship.

Competency

We will equip you to grow in your ministry skills so that you may be competent to make disciples, develop leaders, and establish the church. These skills will be gained through hands-on, meaningful ministry experience, personal coaching, and collaborative learning environments.

Call

As disciples of Christ, we all have the responsibility to be his ambassadors and ministers of reconciliation where we live, work, and play. For some, God may also be leading you to a vocational ministry: minister, church planter, or missionary. Our hope is that during your time with us, God will continue to make His call clear and that you will be equipped to fulfill His call through the regular rhythms of your life and possibly through vocational ministry.



Internship Participation

Our desire is for you to have every opportunity to learn, grow, and serve! Therefore we expect you to attend and/or participate in the following church and internship activities.

Encouragement

As part of the church... (unpaid)

- One Sunday Morning Worship Service
 - 8:30 am: Band Led Worship
 - 9:40 am: Traditional Worship / College Life Group
 - 11:00 am: Taylors Worship
- College Bible Study on Sundays at 6:00 pm
- Special Events
- Reach Trip to Myrtle Beach, July 26 - 28

Expectations

As part of the internship... (paid)

- Ministry Assignments
- Ministry Team Meetings as assigned by your Minister
- Ministry Events and Opportunities as assigned by your Minister
- Lunch and Learns each Wednesday, except the week of July 4
- Prayer for the Harvest, Tuesdays at 7 am or Intercessory Prayer Room, one hour assigned per week
- One-Project: Reach Trip Preparation

Important Dates

Wednesday, May 15, 12:00 - 5:00 pm
Lunch / Orientation / Tour

Thursday, May 16, 9:00 - 5:00 pm
Pictures / Training / Ministry Orientation / Submit One-Page Essay #1 / Welcome Event

Monday, May 20
First Official Day in the Office

Thursday, June 27, All Day
Off-campus day together to SC Baptist Convention

Friday, July 26 - Sunday, July 28
Myrtle Beach Reach Trip

Wednesday, July 31
Last Day in the Office / Submit One-Page Essay #2 / Closing Event

Sunday, August 4
Commissioning in all Worship Services

Information

The minister or director who supervises you determines your weekly schedule, along with expectations for Sundays. Your ministry plan includes your weekly schedule.

Church Office Hours: Monday - Thursday, 8:30 am - 5:00 pm; Friday, 8:30 am - 1:00 pm.



Taylors FBC Team

Scan the QR code to get to know our team!

Keys to Success

Work Hard

Colossians 3:23 tells us that whatever work we're doing should be done for the Lord. This means, among other things, that we should be hard workers. Each intern is expected to work their assigned hours each week and to give it their all. We have a fun office atmosphere, but we don't want to mistake that for a lazy one.

Strive For Excellence

Our primary task on earth is to glorify God (1 Corinthians 10:31). This mandate extends to our work as well. When you take on a project, your goal should be to complete it to the best of your ability. We're not trying to just get it done, we're trying to do it well.

Follow Through

Jesus calls His followers to be people who are true to their word (Matthew 5:31). Therefore, when you commit to doing something, we expect that you will do it. This includes the reading assignments included in your internship.

Learn Something

Proverbs 11:2 makes a direct connection between humility and wisdom. No matter what you think you know, approach this internship with the posture of a learner. Ask good questions, think critically, and have a receptive heart to the books and people speaking into your life.

Say Something

The flip side of the coin is this: you have something to offer, so speak up. Your contribution can help others grow or move a project forward (Proverbs 15:7). Don't be afraid to offer ideas or suggestions. If they're bad ideas, we'll tell you and move on. Everyone has good ideas and bad ideas; it's part of the process.

Invest Yourself

Because you're only here for a short time, there can be a temptation to not fully engage in the life of Taylors First Baptist Church. Fight against that. Join a Life Group, attend worship every week, tithe, make friends, serve, etc. Everything you do at your home church, do here.

Look The Part

We don't have a very formal office culture, but we do expect you to look presentable in the office. Take your cues from the team's attire.

Just Ask

If you don't know where something is, how to handle a situation, what to do next, or have any other questions, please ask. We're here to help you. Let us know how we can.

Live With Integrity

You are a Christian and are called to a life of holiness. What's more, as a leader in the church, you're held to a higher standard than most (James 3:1). Don't let Satan derail you. If you're struggling with sin in any way, shape, or form, please come speak to someone on the Lead Team. We'll listen with grace and help you move forward.

Have Fun

We'll get a lot of work done, but this experience should be enjoyable. Spend some time in the mountains, enjoy downtown Greer and Greenville, make new friends, and just generally have a good time.

Development Plan

You will have many opportunities to serve within the church and in our community. But we also want this time to be beneficial to you. Our desire is to be a part of God growing you up to be the man or woman He desires you to be! Therefore, we have intentionally built in time for us to learn together.

Writing Assignments

You will have the opportunity to write two short essays. The first essay will be written on your orientation days as you begin your onboarding process with us. This essay will focus on what you hope to learn and help you process your expectations. The second essay will be written your final week as your last assignment. The second essay will focus on what you actually learned. Our hope is that this essay will help you process and rejoice in all the Lord has done!

Weekly Lunch and Learns

Once a week, all interns will meet together for lunch. During this time you will have the opportunity to look back at what God has been teaching you, learn something new, and look ahead for new opportunities to serve and share. Each week you will hear from one of our ministers on a particular topic and take part in a discussion focused on the current reading assignment. Our hope is that these times together will encourage you and equip you to grow in character, competency, and the fulfillment of your call.

Reading Assignments

Every intern will be expected to complete the reading assignments and participate in the weekly Lunch and Learns discussions. We will provide the following three resources, which have been chosen to help you grow in character, competency, and call:

- *Habits of Grace* by David Mathis
- *You are a Theologian* by Jen Wilkin and J.T. English
- Ministry specific resource identified by minister
- *Is God Calling Me?* by Jeff Iorg (debrief)

Caught over Taught

Jesus said to his disciples, “Follow me, and I will make your fishers of men.” Jesus trained his disciples as they walked with him—watching, listening, and practicing what they had seen and heard. Much of what you learn will be through walking with our ministers. Watching and listening each day in the normal rhythm of ministry. We recommend you carry a notebook and pen with you. As you go, write down what you are learning so that later, you can look back over it and share it with others.

One Project: Myrtle Beach Reach Trip

During the last week of your internship you will have the opportunity to serve together with one of our Reach Partners. We will work on the ground with one of our partners here in South Carolina to share the gospel broadly and make disciples, as we establish the church!

You will have the opportunity to develop and implement this project. Our resident, Blake Faulkner, will provide oversight and guidance, but the responsibility will be on you. You will need to work as a team with each person using his or her gifts as you propose your plan, develop your budget, and implement your project. Our hope is that not only will you grow in your ability to work as a team, but the project will be a blessing to the whole body of Taylors FBC!

One Page Essay Instructions

Essay #1 — “What I Hope to Learn”

Due May 20

Take your time on this. Spend some time praying, and identify one skill within each area below in which you want to pursue growth. Then, write a short essay including the three skills you have identified and why you have chosen each. What expectations do you have for this summer? If you had one big prayer request for this summer, what would it be?

Character – Abiding

Prayer | Bible Study | Fellowship

Competency – Ministry

Specific skill related to your ministry area

Call – Making Disciples / Leading

Regular Rhythms of Life | Ministry | Missions

Essay #2 — “What I Actually Learned”

Due July 31

Take your time with this one. Pray and read your first essay again. Reflect back over your notes from the Lunch and Learns and your journal where you captured what you *caught over what you were taught*. Identify key areas where God has grown you over this past summer. Did God meet your expectations or exceed your expectations? Did He answer your one big prayer? What is God calling you to do next?

Intern's Weekly Schedule

We are so excited to share these times with you. Our hope is that our prayer times, Bible study, book discussions, Lunch and Learns together will encourage you and equip you to grow in character, competency, and the fulfillment of your call.

As Assigned

- Spend one hour in the Intercessory Prayer Room each week or attend Prayer for the Harvest, Tuesday at 7:00 am
- Work with your minister and the other interns to set aside time to work on your "one project."

Wednesdays

Book Discussion followed by Lunch and Learn

Each week, you will have a reading assignment. You should come to the discussion time having read the assigned pages and be ready to discuss. We encourage you to take notes as you read and come with questions or insights to share.

Agenda

11:00 - 11:45 am: Discuss the assigned reading:

- What encouraged you?
- What challenged you?
- What will you apply? How?

11:45 am: Close in Prayer

- Break into small groups of three to pray for one another.

12:00 - 12:15 pm: Welcome, Prayer, Project Update, and Testimony

- Beginning June 12, an intern will share their testimony with the group.

12:15 - 12:50 pm: Lunch and Younger Me

- Each week one of our ministers or guests will share the one thing that they wish they would have known at the beginning of their ministry.

12:50 - 1:15 pm: Leadership / Discipleship Talk

- Each week one of our ministers will join us for lunch and speak on a topic that will help you grow in your competency to lead within the church or reach the lost.

Lunch and Learn Schedule

May 22 — Pastor's Lunch with Josh Powell

May 29

Reading: *Habits of Grace*, pages 11-89
Younger Me: Joseph Eskridge, Minister of Children
Topic: Gospel / Oikos (Disciple Cycle #9) — Steven Crittendon, Reach Pastor / Hunter Clamp, Resident

June 5

Reading: *Habits of Grace*, pages 93-142
Younger Me: Alex Smith, Minister of College and Young Adults
Topic: Testimony (Disciple Cycle #7) — Blake Faulkner, Resident

June 12

Reading: *Habits of Grace*, pages 145-194
Testimony: *interns*
Younger Me: Guest Speaker
Topic: Disciple Cycle #1 — Joseph Eskridge, Minister of Children

June 19

Reading: *Habits of Grace*, pages 197-223
Testimony: *interns*
Younger Me: Jerry Long, Minister of Pastoral Care
Topic: Disciple Cycle #2 — Alex Smith, Minister of College and Young Adults

June 26

Reading: *You Are a Theologian*, pages 1- 51
Testimony: *interns*
Younger Me: Nathan Finn, Teaching Pastor
Topic: Thinking Rightly About God — Nathan Finn, Teaching Pastor

July 3 — No Lunch and Learn

July 10

Reading: *You Are a Theologian*, pages 63-103
Testimony: *interns*
Younger Me: Josh Duncan, Minister of Students
Topic: E3 Blue — Josh Duncan, Minister of Students

July 17

Reading: *You Are a Theologian*, pages 119-139
Testimony: *interns*
Younger Me: Kevin Batson, Worship Pastor
Topic: E3 Green — Jeremy Thompson, Equip Pastor

July 24

Reading: *You Are a Theologian*, pages 159-181
Testimony: *interns*
Younger Me: Steven Crittendon, Reach Pastor
Topic: Reach Trip Preparation — Blake Faulkner, Resident

Personal Appearance and Dress Code

Personal appearances reflect not only the employee but also Taylors FBC. Employees' appearance including dress, grooming, piercings and body markings, shall be appropriate to the occasion and their duties. Attire shall always be neat and modest while participating in Taylors FBC functions, officially representing the church in any setting. Employees are expected at all times to present a professional, business-like image to members and attendees, prospects, and the public.

Taylors FBC has a traditional business casual attire dress code for office, worship services and events. The following list is a guideline for appropriate and inappropriate attire. These are examples only. Supervisors will determine if an employee is dressed inappropriately for their work assignment.

Appropriate summer dress

- Casual crew-neck or V-neck shirts
- T-shirts (no offensive graphics)
- Polo or Golf Shirts
- Khakis
- Denim jeans
- Capri pants
- Church logo wear
- Dresses or skirts (knee length)
- Dressy sandals
- Casual shoes, including clean athletic shoes

Inappropriate summer dress

- Shorts
- Flip-flops
- Athletic wear
- Sheer Mesh tops, halter tops or tank tops
- Sweatpants
- Tight fitting leggings, or yoga pants
- Tight, revealing, or otherwise inappropriate clothing
- Clothing that is ripped, frayed, stained, or messy

Supervisors will approve event and attire exceptions. Employees who report to work inappropriately attired will be asked to leave work to change clothes. Any questions regarding appropriate dress should be directed to the immediate supervisor or Lead Team.