



Equipping Missionaries, Planters, Replanters,  
Revitalizers, and Ministers to Establish the Church

...equip the saints for the work of ministry, for building up  
the body of Christ... Ephesians 4:12



**Establishing the Church by strengthening  
existing churches and planting new churches**

## **Core Values**

### **Experience**

We know that knowledge alone is not sufficient for training. Hands-on experience with evaluation and coaching is necessary for developing leaders. Therefore, you will have the opportunity to be actively involved in the ministry of Taylors FBC and receive evaluation and coaching from our faithful and experienced ministers. Our hope is that you will grow in your character, competency, and call!

### **Multiplication**

We see God's plan for multiplication throughout Scripture, and our goal is to equip leaders who multiply themselves. Therefore, we will use reproducible training methods and resources to motivate and equip you to be multiplying leaders. Our hope is that you will make disciples who make disciples!

### **Kingdom**

We do not seek to build our own kingdom but the kingdom of God. We will equip, develop, and deploy you with the hope and assurance that God has given Jesus all authority in heaven and on earth and has commissioned and empowered his people to go and make disciples among all peoples. With the vision of Revelation 5:9-14 and 7:9-10 before us, we will also prioritize and expose you to the work among the unengaged and underserved peoples within the highest concentrations of lostness in South Carolina, North America, and to the ends of the earth. Our hope is that you will be a part of building His kingdom among all peoples to the ends of the earth!

**and what you have heard from me in the presence of  
many witnesses entrust to faithful men, who will be  
able to teach others also. 2 Timothy 2:2**

# Welcome!

At Taylors First Baptist Church, we strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that those around us would say, “these men have turned the world upside down!” Our vision is to Change the World for Jesus!

We believe God changes the world for Jesus through His Church. The local church proclaims the gospel, makes disciples, develops leaders, and sends out those called to establish new churches.

The Establish Residency at Taylors FBC equips individuals called to vocational ministry for a life of kingdom impact — Missionaries, Planters, Replanters, Revitalizers, and Ministers. Through strategic partnerships with the South Carolina Baptist Convention (SCBC), North American Mission Board (NAMB), and the International Mission Board (IMB), Taylors FBC will send individuals to Establish the Church.

We are excited that you have chosen to be a part of this residency, and we look forward to all God will do in you and through you in the days ahead. We are committed to walking with you and equipping you to plant churches and strengthen existing churches among all peoples!

Pastor Josh Powell and Taylors FBC Lead Team

Kevin Batson, Worship Pastor  
Steven Crittendon, Reach Pastor  
Chris DeWease, Executive Pastor  
Jeremy Thompson, Equip Pastor

# Vision and Mission of Taylors First Baptist Church

## **Vision: Change the World for Jesus**

At Taylors First Baptist Church, we strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that those around us would say, "these men have turned the world upside down!"

## **Mission**

Our mission is to reach all peoples by making disciples who make disciples. We do this at Taylors FBC as we...

### **ENCOUNTER** GOD

We trust that as we preach and sing the Word of God, present the gospel in truth and fullness, and worship in a manner that is Christ-exalting, God-honoring, and theologically sound, people will be changed by Jesus and will worship Him.

### **EQUIP** BELIEVERS

We equip believers to know and engage with the Word of God, practice spiritual disciplines, and exercise their spiritual gifts in order that the body of Christ may grow up to full maturity. We long to see each believer walking with Jesus, being transformed more and more into his likeness.

### **ENGAGE** THE WORLD

We equip the church to share the gospel with urgency here in our communities and to the ends of the earth. We provide the tools and opportunities for every believer to live as "sent ones," spreading the knowledge of God's glory among all peoples.

### **ESTABLISH** THE CHURCH

We equip and send planters, missionaries, and ministers to establish the church within our community, state, country, and to the ends of the earth. We provide the opportunity for believers to explore their call, grow in their call, and be sent to fulfill their call in ministry.



*“While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, “Follow me, and I will make you fishers of men.” Immediately they left their nets and followed him.” Matthew 4:18-20*

## **Definition of a Disciple**

**A disciple is someone who has...**

### **Been Changed by Jesus...**

A disciple is ultimately someone who follows Jesus. A disciple is someone who has entered into a saving relationship with Jesus Christ and has been made a new creation in Christ.

### **Walks with Jesus...**

Someone who is in relationship with Jesus and in the process of being transformed by Jesus, ultimately into His image and to fulfill His purposes.

### **And is Sent by Jesus.**

He has a transformed Purpose! Disciples make disciples; they live and die to share the gospel of Christ Jesus!

Jesus has brought you here for such a time as this. We look forward to working together with you as we make disciples who make disciples — seeing more and more people changed by Jesus, walking with Jesus, and being sent by Jesus!

*“All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold I am with you always, to the end of the age.” Matthew 28:18-20*

**“Being a disciple does not begin with something we do. It begins with something Christ did. Jesus is the good shepherd who gave his life for the sheep.” Mark Dever**

**“Jesus provides the power to use us. Jesus does the transforming work in our lives that will enable us to be fishers of men.” David Platt**

# Residency Goals

## Calling

Mark 1:16-20

God has called all people to make disciples. But there are also those whom God has called to ministry leadership and to a particular assignment. As you work through the Establish Network Residency process, you will not only learn to articulate your call to ministry leadership, but you will also grow in your confidence to fulfill your particular assignment.

## Spiritual Growth

John 15:5

Spiritual health is of great importance in the preparation for gospel ministry. As you work through the Establish Network Residency process, you will learn and practice the disciplines of Word, Prayer, and Fellowship. Our goal is that you will abide in Christ, bear much fruit, and glorify the Father!

## Missional Engagement

2 Corinthians 5:17-22

Equipping believers for a life of kingdom impact through disciple-making and church planting is the foundation of the Establish Network Residency. You will be trained and expected to share the gospel and make disciples. There is no command to plant churches in the New Testament, but there are commands to share the gospel and make disciples. New churches are a result of these two activities.

## Pastoral Leadership Development

1 Peter 5:1-4

As ministers of God's church we are called to "shepherd the flock of God among us." We are called to lead his church with humility and dependence in service and sacrifice. As you work through the Establish Network Residency process, you will develop a theology of pastoral ministry and leadership. Our desire is that you become shepherd leaders who reflect the heart of God and feed the sheep faithfully!



## Residency Participation

### Expectations for Hands-On Experience

Our desire is for you to have every opportunity to learn, grow, and serve! Therefore we expect you to attend and/or participate in the following church activities.

- One Sunday Morning Worship Service
- Wednesday Night Activities
- Life Group on Sundays
- Special Churchwide Events — Nights of Worship and Equip and Reach Events
- Time in the Harvest
- Prayer for the Harvest/Prayer Room
- Mentor Interns
- Preaching Lab
- Reach Trips
- Ministry Assignments as assigned by your minister
- Ministry Team Meetings as assigned by your minister
- Ministry Events and Opportunities as assigned by your minister

### Opportunities for Training in Discipleship

- Oikos
- Testimony
- "What is the Gospel?"
- Three Circles
- Romans Road
- Disciple Cycle
- E3
- Institute

### Conferences

- Impact Conference
- SCBC Annual Convention
- SBC Convention
- SCBC, NAMB, and IMB Trainings

## Pathways

### IMB Requirements

- Application / Assessment Survey
- Initial Interview with Larry Carnes (Candidate Consultant)
- Deepening Discipleship
- Hermeneutics
- Strengthening Personal Purity
- BF&M Paper

### SCBC Requirements

- DISC Personality Profile
- Prepare Enrich Marriage Assessment
- Self-Evaluation
- 360 Assessment
- Trainings:
  - Kickoff (1 Day Event)
    - Bold Faith, Disciple Making, Fundraising
  - Intensive (2 Day Event)
    - Vision frame – Mission, Values, Strategy, Measures
  - Competency Weekends (3 Day Events)
    - Communication, Team Building, Missional Engagement, Systems and Structures, and Multiplication
  - Assessment Retreat (2 Day Event)
    - Social Skills, Calling (Map), Vision (Role Play), Preaching (15 minute sermon)
  - Additional Topics:
    - Leadership, Missional Engagement / Disciple Making
    - Wife Readiness, Family Dynamics, Emotional and Spiritual Health

### NAMB Requirements

- Calling to Church Planting and Location
- Emotional and Spiritual Health
  - Habits and Hangups / Spiritual Rhythms
- Family Dynamics
  - Prepare and Enrich
- Communication
  - Handles the Word well
  - Connects with the church and with the unchurched
- Leadership
  - Leadership experience
    - Develop – Recruit – Start – Handoff
  - Have led something!
- Gospel Witness
  - Faithful in having gospel conversations
- Vision
  - Assessed on the ground in their target location.

## Development Practices

### Instruction and Coaching

Once a week, you will have the opportunity to meet with one of our Pastor Mentors. These meetings will focus on current assignments, experiences and projects. The format will follow the 3/3 Model:

- Look Back – Reflect and celebrate what God has been teaching you
- Look Up - Learn something new
- Look Ahead – Make a plan and pray - how to apply what you are learning

### Caught Over Taught

Jesus said to His disciples, "Follow me, and I will make you fishers of men." Jesus trained his disciples as they walked with Him: watching, listening, and practicing what they had seen and heard. Much of what you will learn will be through walking with our Pastor Mentors and Reach Partners in the normal rhythm of ministry as they engage with different contexts: on the campus of Taylors FBC and in the community, within our State and Nation, and among the Nations. These times will be guided by the learning method, MAWL:

- Model – Opportunity to observe ministers, missionaries, and church planters
- Assist – Hands-on opportunities to be involved in the ministry alongside others
- Watch – Opportunity to lead with others providing feedback and coaching
- Launch – You are deployed to fulfill the ministry God has called you to

**We recommend you carry a notebook and pen with you at all times. As you go, write down what you are learning so that later, you can look back over it and share it with others.**

### Seminary Courses

In order to accomplish the requirements for the Master of Arts in Christian Ministry, you will be required to meet weekly with your Pastor Mentor and as often as required by the Outcome Specialist (SEBTS professor). You will have the unique opportunity to receive your theological education within the context of the local church and tailor your education towards your particular ministry focus. The goal is to accomplish the academic requirements within two years of your start date.

### Preaching Labs

Each month you will have the opportunity to join a cohort to practice preparing, delivering, and evaluating your own sermons. You will also have the opportunity to learn from pastors and teachers within our Church, Association, and Convention.

## Year One

### FALL

#### Calling

- "Is God Calling Me?" Jeff Iorg
- "Knowing and Doing the Will of God" David Nelson

#### Spiritual Growth

- "Habits of Grace" David Mathis
- Word: Disciple Cycle / E3 Pipeline
- Prayer: Prayer for the Harvest / Praying the Bible
- Fellowship: Times in the Harvest (Sharing Log) / Life Group and/or College and YA
- Equip Institute

#### Southeastern Baptist Theological Seminary

- Equip Course: Discipleship (Mentored Internship with Equip Pastor)

#### Caught over Taught

- Mentor Meetings – Equip Pastor
- Resident Meetings – Equip and Reach Pastor with other residents
- Equip Team Meetings

### SPRING

#### Calling

- Specific resource based on calling – "Am I a Re-planter?"
- Meet with representative based on calling – IMB, NAMB, SCBC
- Research Application Process for IMB, NAMB, SCBC

#### Spiritual Growth

- Abide in Christ through established rhythm of Word, Prayer, Fellowship
- REACH Trip to SCBC, NAMB, or IMB planter
- Equip Institute

#### Southeastern Baptist Theological Seminary

- Equip Course: Church Planting Practicum (International – Mentored Internship)

#### Caught over Taught

- Mentor Meetings – Reach Pastor
- Resident Meetings – Equip and Reach Pastor with other residents
- Reach Team Meetings

#### Serving

- Lead a Disciple Cycle Group

### SUMMER

#### Calling

- Continue conversation with representative
- Begin application and assignments

#### Spiritual Growth

- Abide in Christ through established rhythms of Word, Prayer, Fellowship

#### Southeastern Baptist Theological Seminary

- Pastoral Ministry and Leadership Practicum (Equip Pastor)

#### Caught over Taught

- Mentor Meetings – Equip Pastor
- Resident Meetings – Equip and Reach Pastor

with other residents

- Pastoral Care with Minister of Pastoral Care once a week

#### Serving

- Internship: Lead Interns through Disciple Cycle and lead One Project

## Year Two

### FALL

#### Calling

- Continue in application process

#### Spiritual Growth

- Abide in Christ through established rhythm of Word, Prayer, Fellowship
- Equip Institute

#### Southeastern Baptist Theological Seminary

- Equip Course Bible Exposition 1 or Developing a Church Planting Methodology
- Preaching Lab

#### Caught over Taught

- Mentor Meetings – Equip/Reach Pastor
- Resident Meetings – Equip and Reach Pastor with other residents
- Ministers Meetings
- Equip/Reach Team Meetings

#### Serving

- Teaching in various ministry areas / Disciple Cycle
- Local involvement in ministry area – with ministry partner when possible

### SPRING

#### Calling

- Continue in application Process for IMB, NAMB, SCBC

#### Spiritual Growth

- Abide in Christ through established rhythm of Word, Prayer, Fellowship
- Equip Institute

#### Southeastern Baptist Theological Seminary

- Equip Course Bible Exposition 2 / Church Planting Practicum
- Preaching Lab

#### Caught over Taught

- Mentor Meetings – Equip/Reach Pastor
- Resident Meetings – Equip and Reach Pastor with other residents
- Ministers Meetings
- Equip/Reach Team Meetings

#### Serving

- Teaching in various ministry areas / Disciple Cycle
- Local involvement in ministry area – with ministry partner when possible

### SUMMER

#### Calling

- Continue application process / training with IMB, NAMB, SCBC

#### Spiritual Growth

- Abide in Christ through established rhythms of Word, Prayer, Fellowship
- Internship
- Lead Interns through Disciple Cycle and lead One Project
- Participate in Lunch and Learns, rhythms, and special events
- Southeastern Baptist Theological Seminary
- Equip Course Christian Leadership Practicum or Administration and Education Practicum

#### Caught over Taught

- Mentor Meetings – Equip/Reac Pastor
- Resident Meetings – Equip and Reach Pastor with other residents
- Equip/Reach Team Meetings

#### Serving

- Teaching in various ministry areas
- Local involvement in ministry area – with ministry partner when possible
- Internship Lead Interns through Disciple Cycle and lead One Project
- Participate in Lunch and Learns, rhythms, and special events



**The EQUIP Network Partnership:  
MA in Christian Ministry [Mentored]**

**Info:**

49 credit hours; up to 24 of the total hours can be completed through EQUIP courses.

This degree equips students to serve on the staff of a local church or another ministry organization in non-senior pastoral roles. It is comprised of the vocational MA Core plus 12 hours of EQUIP selectives. The 12 hours of selective courses **MUST** be completed as EQUIP courses taken in an approved EQUIP church or ministry organization. All remaining hours may be taken in the distance learning format of the partner's choosing (online, accelerated 8-week course, hybrid, live, etc.).

**Introductory Courses:**

- SEM5000 – Intro to Seminary (*1 semester hour*)
- GEN0000 – Sexual Abuse Prevention & Response Training (*0 semester hours*)

**MA CORE Courses via Distance Learning:**

- OTS5110 & OTS5120 – Old Testament 1 & 2 (*6 semester hours*)
- NTS5110 & NTS5120 – New Testament 1 & 2 (*6 semester hours*)
- THE6110 & 6120 – Theology 1 & 2 (*6 semester hours*)
- ETH5100 or PHI5100 – Intro to Ethics **OR** Intro to Philosophy (*3 semester hours*)
- HIS5110 – Baptist History (*3 semester hours*)

**MA CORE Courses via Distance Learning OR Equip:**

- PRS6100 – Bible Exposition I (*3 semester hours*)
  - OR CED6300 – Bible Expo for Ministry to Women I (*only available in DL format*)
- EVA6610 – Personal Discipleship & Disciple-Making (*3 semester hours*)
- MIS5000 – Intro to Great Commission (*3 semester hours*)

**Practicum Selective (Choose one of the following courses:**

- MIS 6901 - Missions Practicum\*\* (*3 semester hours*)
- MIS 6990 - Practicum in International Missions: [Location of trip]\*\* (*3 semester hours*)
- MIS 6991 - Practicum in North American Missions: [Location of trip]\*\* (*3 semester hours*)
- PMN 7900 - Mentored Internship\* (*Students may take up to 6 hrs of PMN7900 in this degree program*)

*\*\*Special permission and certain requirements are needed*



**Christian Ministry Selectives (Select four of the following courses in an EQUIP format):**

- BCO 5502 - Biblical Counseling Practicum
- MIS 6541 - North American Church Planting Practicum
- MIS 6551 - Developing a Church Planting Methodology Practicum
- MIS 6591 - International Church Planting Practicum
- PMN 6501 - Pastoral Ministry and Leadership Practicum
- PMN 6721 - Practicum in Administration and Education in the Local Church
- PMN 6733 - Christian Leadership Practicum
- PMN 7900 - Mentored Internship
  - *Can be taken twice in this degree, once as a Practicum Selective and once as a Ministry Selective*
- PRS 6501 - Bible Exposition II: Communication and Delivery Practicum

**Example 2-year Course Sequence:\***

**Fall A**

SEM5000 – Intro to Seminary  
 OTS5110 – Old Testament I  
 MIS5000 – Intro to Great Commission Studies  
 PMN7900 – Mentored Internship\*

**Fall B**

NTS5110 – New Testament I  
 THE6110 – Theology I  
 PRS6100 - Bible Exposition I\*

**Spring A**

GEN0000 – Sexual Abuse Prevention and Response  
 OTS5120 – Old Testament II  
 HIS5130 – Baptist History  
Choose EQUIP Selective

**Spring B**

NTS5120 – New Testament II  
 THE6120 – Theology II  
Choose EQUIP Selective

**Summer A**

ETH5100 or PHI5100 – Intro to Ethics **OR**  
 Intro to Philosophy  
Choose EQUIP Selective

**Summer B**

EVA6610 – Personal Discipleship and Disciple-Making\*  
Choose EQUIP Selective

*\*Our desire is to match someone’s calling in their context, so this sequence is designed to be flexible and can be extended over a longer period for a less accelerated pace.*

## **Funding**

Thanks to the generous giving of our Taylors FBC members and strong partnerships with the SCBC, NAMB, and the IMB we are able to offer housing, resources, and tuition for residents at no cost. In addition, residents are a paid, part-time employee of Taylors FBC.

## **Partners**

### **South Carolina Baptist Convention**

The South Carolina Baptist Convention (SCBC) is a family of more than 2,100 churches working together to advance the Great Commission. They mobilize missionaries and develop leaders so that every life will be saturated and transformed by the hope of the gospel. Taylors FBC partners with the SCBC to develop and deploy church planters within South Carolina, within North America, and among the nations.

### **North American Mission Board**

The North American Mission Board (NAMB) plays a strategic role in church planting efforts on the North American continent. Many cities in the US and Canada are less than 2% evangelical, which means very few believers and few churches. Over the past ten years, NAMB has seen approximately 8,000 churches planted, and they have a goal to add 1,200 new churches every year through 2025.

### **International Mission Board**

The International Mission Board (IMB) is over 175 years old and is historically known for engaging the unreached in some of the most challenging places on the planet. Currently, over 3,000 missionaries are entering new communities, sharing the gospel, making disciples, starting new churches, and equipping leaders to do the same. The IMB has a 2025 vision to send 500 missionaries, and Taylors FBC plans to contribute to that vision.

## Get Started

### First Step to Residency

Scan the QR code or visit [taylorsfbc.churchcenter.com/people/forms/536436](http://taylorsfbc.churchcenter.com/people/forms/536436) to apply.



### Second Step to Residency

Interview with Taylors FBC Equip Pastor and Reach Pastor, take the Residency Survey, and agree to a Background Check.

### Third Step to Residency

Once accepted to the Establish Residency, you must then apply and be accepted to Southeastern Baptist Theological Seminary – Master of Arts in Christian Ministry. Scan the QR code or visit [apply.sebts.edu](http://apply.sebts.edu) to apply

