

Equipping and Sending multiplying leaders who abide in Christ, make disciples, and develop leaders to Establish the Church.

...equip the saints for the work of ministry, for building up the body of Christ... Ephesians 4:12

Establish Network

Strengthen Existing Churches and Start New Churches

Core Values

Experience

We know that knowledge alone is not sufficient for training. Hands-on experience with evaluation and coaching is necessary for developing leaders. Therefore, you will have the opportunity to be actively involved in the ministry of Taylors FBC and receive evaluation and coaching from our faithful and experienced ministers. Our hope is that you will grow in your character, competency, and call!

Multiplication

We see God's plan for multiplication throughout Scripture, and our goal is to equip leaders who multiply themselves. Therefore, we will use reproducible training methods and resources to motivate and equip you to be multiplying leaders. Our hope is that you will make disciples who make disciples!

Kingdom

We do not seek to build our own kingdom but the kingdom of God. We will equip, develop, and deploy you with the hope and assurance that God has given Jesus all authority in heaven and on earth and has commissioned and empowered his people to go and make disciples among all peoples. With the vision of Revelation 5:9-14 and 7:9-10 before us, we will also prioritize and expose you to the work among the unengaged and underserved peoples within the highest concentrations of lostness in South Carolina, North America, and to the ends of the earth. Our hope is that you will be a part of building His kingdom among all peoples to the ends of the earth!

and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also. 2 Timothy 2:2

Welcome!

We are excited to have you here at Taylors FBC! Our prayer is that God will not only work through you as you have the opportunity to serve in ministry, but He will also work in you, growing you up in Him!

We value abiding in Christ, making disciples who make disciples, and developing leaders who will establish the church. Therefore, we are committed to equipping and sending multiplying leaders. This internship embodies that commitment and desire.

This guide will help you understand more about who we are as a church and the details of the internship. You will want to read it carefully as you prepare. If you have any questions please do not hesitate to reach out to your Pastor/Minister with whom you will be interning, or the Lead Team. We are here to serve you!

Welcome to Establish Network Internship. We look forward expectantly to all that God will do!

Pastor Josh Powell and Taylors FBC Lead Team
Kevin Batson, Worship Pastor
Steven Crittendon, Mission Pastor
Chris DeWease, Executive Pastor for Operations
Jeremy Thompson, Executive Pastor of Ministries

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Vision, Mission, and Values of Taylors First Baptist Church

Vision: Change the World for Jesus

We strive to be a church who proclaims the gospel and makes disciples in such a manner and to such lengths that there would be those around us who would say, "these men have turned the world upside down!"

Mission

Our mission is to reach all peoples by making disciples who make disciples. We do this at Taylors FBC as we...

ENCOUNTER GOD

We trust that as we preach and sing the Word of God, present the gospel in truth and fullness, and worship in a manner that is Christ-exalting, God-honoring, and theologically sound, people will be changed by Jesus and worship Him.

EQUIP BELIEVERS

We equip believers to know and engage with the Word of God, practice spiritual disciplines, and exercise their spiritual gifts in order that the body of Christ may grow up to full maturity. We also long to see each believer walking with Jesus, being transformed more and more into His likeness.

ENGAGE THE WORLD

We equip the church to share the gospel with urgency both here in our communities and to the ends of the earth. We provide the tools and opportunities for every believer to live as "sent ones" spreading the knowledge of God's glory among all peoples.

ESTABLISH THE CHURCH

We equip and send planters, missionaries, and ministers to establish the church within our community, state, country, and to the ends of the earth. We provide the opportunity for believers to explore their call, grow in their call, and be sent to fulfill their call in ministry.

Values

As the community of believers, called Taylors First Baptist Church, we value...

BIBLICAL AUTHORITY

The Bible is God's Holy Word and our authority for everything we say and do.

CHRIST-CENTERED WORSHIP

Jesus is the center of our worship in our personal life and our worship together.

GOSPEL URGENCY

The good news of Jesus Christ must be proclaimed by us in our neighborhoods and to the nations.

LIFE TRANSFORMATION

The Word of God applied to our lives leads us to live a faithful and fruitful life for His glory.

GENEROUS LIVING

The Gospel transforms our lives in such a way that we give our talents, time, and treasure generously to be used for His Kingdom.

EVERYBODY SERVES

Like Jesus, we as His people are called to serve by using our God-given gifts for God's glory and the good of others.

PRAYERFUL DEPENDENCE

In all of our plans and programs, we are utterly dependent on the Lord for their fruitfulness. Therefore, we pray always.

taylors™
first baptist church

"While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, "Follow me, and I will make you fishers of men." Immediately they left their nets and followed him." Matthew 4:18-20

Definition of a Disciple

A disciple is someone who has...

Been Changed by Jesus...

A disciple is ultimately someone who follows Jesus. A disciple is someone who has entered into a saving relationship with Jesus Christ and has been made a new creation in Christ.

Walks with Jesus...

Someone who is in relationship with Jesus is in the process of being transformed through Jesus, ultimately into His image and to fulfill His purposes.

And is Sent by Jesus.

He has a transformed Purpose! Disciples make disciples; they live and die to share the gospel of Christ Jesus!

Jesus has brought you here for such a time as this. We look forward to working together with you as we make disciples who make disciples — seeing more and more people changed by Jesus, walking with Jesus, and being sent by Jesus!

"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold I am with you always, to the end of the age." Matthew 28:18-20

"Being a disciple does not begin with something we do. It begins with something Christ did. Jesus is the good shepherd who gave his life for the sheep." Mark Dever

"Jesus provides the power to use us. Jesus does the transforming work in our lives that will enable us to be fishers of men." David Platt

Internship Goals

Character
At the core of the Establish Network Internship is Abiding in Christ. Abiding in Christ creates the foundation for the character and competency needed to establish the church. Therefore, our first foundational goal is to equip you with the tools to abide in Christ through His Word, Prayer, and Fellowship.

Competency
We will equip you to grow in your ministry skills so that you may be competent to make disciples, develop leaders, and establish the church. These skills will be gained through hands-on, meaningful ministry experience, personal coaching, and collaborative learning environments.

Call
As disciples of Christ, we all have the responsibility to be his ambassadors and ministers of reconciliation where we live, work, and play. For some, God may also be leading you to a vocational ministry: minister, church planter, or missionary. Our hope is that during your time with us, God will continue to make His call clear and that you will be equipped to fulfill His call through the regular rhythms of your life and possibly through vocational ministry.

One cannot transform a world except as individuals in the world are transformed. — Robert Coleman

Establish Network Internship

Participants

- College students between the ages of 19 and 23 who have completed their first year of college
- Regenerate, baptized, believer in Christ, and an active member of a local church body
- Seeking to grow in grace and maturity as a follower of Jesus
- Striving to maintain Christ-likeness in the areas of honesty, humility, sexual purity, and submission to authority.
- Affirms the Baptist Faith and Message 2000, the vision and mission of Taylors FBC, and is willing to work in agreement with the policies outlined in the Taylors FBC Employee Manual and Internship Manual.

Details:

- 25 hours per week in the Summer / 10-15 hours per week in a Semester
- $10 per hour / Paid bi-monthly (No payment for Academic Credit)
- 10 weeks in the Summer / 15 weeks in a Semester
- Housing not provided
- The minister or director who supervises you determines your weekly schedule, along with expectations for Sundays. Your ministry plan includes your weekly schedule.

Opportunities for Hands-On Experience

Our desire is for you to have every opportunity to learn, grow, and serve! Therefore we expect you to attend and/or participate in the following church and internship activities.

- One Sunday Morning Worship Service — 8:30 am for Band Led Worship or 11:00 am for Taylors Worship
- College Life Group, Sundays at 9:40 am
- Special Churchwide Events
- Time in the Harvest
- Prayer for the Harvest
- Disciple Cycle
- Lunch and Learns
- Ministry Assignments as assigned by your minister/director
- Ministry Team Meetings as assigned by your minister/director
- Ministry Events and Opportunities as assigned by your minister/director

Summer Only

- College Bible Study, Sundays at 6:00 pm
- College Ultimate, Tuesday evenings
- One-Project: Mission Trip, July 23- 25

Keys to a Successful Internship

Work Hard
Colossians 3:23 tells us that whatever work we're doing should be done for the Lord. This means, among other things, that we should be hard workers. Each intern is expected to work their assigned hours each week and to give it their all. We have a fun office atmosphere, but we don't want to mistake that for a lazy one.

Strive For Excellence
Our primary task on earth is to glorify God (1 Corinthians 10:31). This mandate extends to our work as well. When you take on a project, your goal should be to complete it to the best of your ability. We're not trying to just get it done, we're trying to do it well.

Follow Through
Jesus calls His followers to be people who are true to their word (Matthew 5:31). Therefore, when you commit to doing something, we expect that you will do it. This includes the reading assignments included in your internship.

Learn Something
Proverbs 11:2 makes a direct connection between humility and wisdom. No matter what you think you know, approach this internship with the posture of a learner. Ask good questions, think critically, and have a receptive heart to the books and people speaking into your life.

Say Something
The flip side of the coin is this: you have something to offer, so speak up. Your contribution can help others grow or move a project forward (Proverbs 15:7). Don't be afraid to offer ideas or suggestions. If they're bad ideas, we'll tell you and move on. Everyone has good ideas and bad ideas; it's part of the process.

Invest Yourself
Because you're only here for a short time, there can be a temptation to not fully engage in the life of Taylors First Baptist Church. Fight against that. Join a Life Group, attend worship every week, make friends, serve, etc. Everything you do at your home church, do here.

Look The Part
We don't have a very formal office culture, but we do expect you to look presentable in the office. Take your cues from the team's attire.

Just Ask
If you don't know where something is, how to handle a situation, what to do next, or have any other questions, please ask. We're here to help you. Let us know how we can.

Live With Integrity
You are a Christian and are called to a life of holiness. What's more, as a leader in the church, you're held to a higher standard than most (James 3:1). Don't let Satan derail you. If you're struggling with sin in any way, shape, or form, please come speak to someone on the Lead Team. We'll listen with grace and help you move forward.

Have Fun
We'll get a lot of work done, but this experience should be enjoyable. Spend some time in the mountains, enjoy downtown Greer and Greenville, make new friends, and just generally have a good time.

Development Plan

You will have many opportunities to serve within the church and in our community. But we also want this time to be beneficial to you. Our desire is to be a part of God growing you up to be the man or woman He desires you to be! Therefore, we have intentionally built in time for us to learn together.

SEMESTER AND SUMMER INTERNSHIPS

Writing Assignments

You will have the opportunity to write two short essays. The first essay will be written during your interview process. This essay will focus on what you hope to learn and invest through this internship. The second essay will be written your final week as your last assignment. The second essay will focus on what you actually learned and invested. Our hope is that this essay will help you process and rejoice in all the Lord has done!

Reading Assignments

Every intern will be expected to complete the reading assignments and participate in Lunch and Learn discussions. We will provide the following two resources, which have been chosen to help you grow in character, competency, and call: Habits of Grace by David Mathis and Is God Calling Me? by Jeff Iorg

Caught over Taught

Jesus said to his disciples, "Follow me, and I will make your fishers of men." Jesus trained his disciples as they walked with him—watching, listening, and practicing what they had seen and heard. Much of what you learn will be through walking with our ministers. Watching and listening each day in the normal rhythm of ministry, including Time in the Harvest, Prayer for the Harvest, Disciple Cycle, and time with our college ministry. We recommend you carry a notebook and pen with you. As you go, write down what you are learning so that later, you can look back over it and share it with others.

SUMMER INTERNSHIPS

Weekly Lunch and Learns

Once a week, all interns will meet together for lunch. During this time you will have the opportunity to look back at what God has been teaching you, learn something new, and look ahead for new opportunities to serve and share. Each week you will hear from one of our ministers, *Younger Me*, and take part in a discussion focused on the current reading assignment. Our hope is that these times together will encourage you and equip you to grow in character, competency, and the fulfillment of your call.

- 11:00 - 11:45 am: Come prepared to discuss the assigned reading: What encouraged you? What challenged you? What will you apply? How?
- 12:00 - 1:30 pm: Lunch, Intern Testimony, and *Younger Me*

One Project: Mission Trip

During the last week of your internship you will have the opportunity to serve together with one of our Mission Partners. We will work on the ground with one of our partners to share the gospel broadly and make disciples, as we establish the church!

SEMESTER INTERNSHIPS

Monthly Lunch and Learns

Once a month, all interns will meet together for lunch. During this time you will have the opportunity to look back at what God has been teaching you, learn something new, and look ahead for new opportunities to serve and share. Each month you will take part in a discussion focused on the current reading assignment in *Habits of Grace*. Our hope is that these times together will encourage you and equip you to grow in character, competency, and the fulfillment of your call.

One Page Essay Instructions

Essay #1 — "What I Hope to Learn" (during interview process)

Take your time on this. Spend some time praying, and identify one skill within each area below in which you want to pursue growth. Then, write a short essay including the three skills you have identified and why you have chosen each. What expectations do you have for this summer? If you had one big prayer request for this summer, what would it be?

Character – Abiding
Prayer | Bible Study | Fellowship

Competency – Ministry
Specific skill related to your ministry area

Call – Making Disciples / Leading
Regular Rhythms of Life | Ministry | Missions

Essay #2 — "What I Actually Learned" (final week of internship)

Take your time with this one. Pray and read your first essay again. Reflect back over your notes from the Lunch and Learns and your journal where you captured what you *caught over what you were taught*. Identify key areas where God has grown you over this past summer. Did God meet your expectations or exceed your expectations? Did He answer your one big prayer? What is God calling you to do next?

Important Dates

SUMMER INTERNSHIP

Thursday, May 13
9:00 am - 5:00 pm
Orientation, Campus Tour, Photos, Lunch, Training, Ministry Orientation, and Welcome Event
Receive Books, Backpack, and T-shirt

Monday, May 17
First Official Day in the Office

Thursday, May 20
First weekly Lunch and Learn

TBD
Off-campus day together to SC Baptist Convention with Dinner

Friday, July 23 - Sunday, July 25
One Project: Mission Trip

Wednesday, July 28
Submit One-Page Essay #2 and Exit Surveys

Thursday, July 29
Last Day in the Office. Final Lunch and Learn followed by a fun activity.

Sunday, August 1
Commissioning in all Worship Services

SEMESTER INTERNSHIP

First Week of Internship
Orientation and Campus Tour
Receive Books, Backpack, and T-shirt

Monthly
Lunch and Learns —to be determined

Final Week of Internship
Submit One-Page Essay #2 and Exit Surveys
Commissioning in all Worship Services

Summer Internship Lunch and Learn Schedule

May 20
Reading: *Habits of Grace*, pages 11-33
Testimony: Training
Younger Me:

May 27
Reading: *Habits of Grace*, pages 37-60
Testimony: *interns*
Younger Me:

June 3
Reading: *Habits of Grace*, pages 61-88
Testimony: *interns*
Younger Me:

June 10 — No Lunch and Learn / Vacation Bible School Week

June 17
Reading: *Habits of Grace*, pages 93-116
Testimony: *interns*
Younger Me:

June 24
Reading: *Habits of Grace*, pages 117-142
Testimony: *interns*
Younger Me:

July 1 — No Lunch and Learn / Holiday Week

July 8
Reading: *Habits of Grace*, pages 145-171
Testimony: *interns*
Younger Me:

July 15
Reading: *Habits of Grace*, pages 173-194
Testimony: *interns*
Younger Me:

July 22
Reading: *Habits of Grace*, pages 97-223
Testimony: *interns*
Younger Me:

July 29
Internship Debrief with Fun Activity

Public Displays of Affection in the Workplace

Maintain Professionalism

The workplace is a professional environment where employees are expected to focus on their work and maintain a level of decorum. Excessive Public Displays of Affection (PDA) can undermine this atmosphere, making it harder for employees to stay focused and maintain a professional demeanor.

Avoid Making Others Uncomfortable

Not all employees may be comfortable witnessing PDA. It can make colleagues feel awkward, uneasy, or even offended. Maintaining a respectful distance in personal relationships at work helps ensure that everyone feels comfortable and respected in their environment.

Prevent Perceptions of Favoritism

PDA between colleagues can lead to perceptions of favoritism or bias. This can affect team dynamics, morale, and trust among colleagues, potentially leading to conflicts or grievances.

Preserve Company Image

The behavior of employees reflects on the company's image. Excessive PDA can project an unprofessional image to clients, customers, and business partners who visit the workplace, potentially harming the company's reputation.

Avoid Legal and HR Issues

PDA can lead to complaints of sexual harassment or create a hostile work environment if other employees feel uncomfortable or discriminated against. This can result in legal and human resources issues, including formal complaints, investigations, and disciplinary actions.

Future Ministry Endeavers

For an aspiring ministry leader, maintaining ethical and moral standards is crucial, as they are often seen as role models within their community. Excessive PDA in the workplace can compromise their credibility and the perception of their integrity, potentially diminishing their influence and effectiveness as a leader. It's important for ministry leaders to exhibit behavior that aligns with the values they promote, ensuring they are seen as consistent and trustworthy by their congregation and peers.

Personal Appearance and Dress Code

Personal appearances reflect not only the employee but also Taylors FBC. Employees' appearance including dress, grooming, piercings and body markings, shall be appropriate to the occasion and their duties. Attire shall always be neat and modest while participating in Taylors FBC functions, officially representing the church in any setting. Employees are expected at all times to present a professional, business-like image to members and attendees, prospects, and the public.

Taylors FBC has a traditional business casual attire dress code for office, worship services and events. The following list is a guideline for appropriate and inappropriate attire. These are examples only. Supervisors will determine if an employee is dressed inappropriately for their work assignment.

Appropriate office dress

- Casual crew-neck or V-neck shirts
- T-shirts (no offensive graphics)
- Polo or Golf Shirts
- Sweaters
- Khakis
- Denim jeans
- Capri pants
- Church logo wear
- Dresses or skirts (knee length)
- Dressy sandals
- Casual shoes, including clean athletic shoes

Inappropriate office dress

- Shorts
- Flip-flops
- Athletic wear with the exception of Rec interns
- Sheer mesh tops, halter tops or tank tops
- Sweatpants
- Tight fitting leggings, or yoga pants
- Tight, revealing, or otherwise inappropriate clothing
- Clothing that is ripped, frayed, stained, or messy

Supervisors will approve event and attire exceptions. Employees who report to work inappropriately attired will be asked to leave work to change clothes. Any questions regarding appropriate dress should be directed to the immediate supervisor or Lead Team.